

Job Description – Construction Assistant

Habitat for Humanity Montgomery County, TX

Summary: The Construction Assistant will be a full-time member of the organization's construction team, working closely with volunteers and Habitat staff to meet established completion schedules and construct a quality home. It is essential that the Construction Assistant work effectively with volunteers of varying skill levels. Ability to teach and to do, ensuring a positive volunteer experience. This is a hands-on position, requiring all-around carpentry skills.

Reports to: Construction Manager

Knowledge, Skills & abilities:

- Residential construction knowledge and the ability to inform volunteers of varying skills levels.
- Ensure that necessary tools and equipment are available on the job site, and in good working order. Make sure tools are properly stored at the end of the work day.
- Promote safe worksites by keeping the sites maintained and free of trip hazards.
- Enforce safety requirements, including the use of hard hats and safety glasses where appropriate.
- Be prepared to teach new skills to volunteers to complete assigned tasks.
- Must be an organized self-starter, with attention to detail and an ability to prioritize and prevent/solve problems.
- Proactive attitude and verbal communication skills essential.

Experience/Education:

- High school diploma/equivalent required; Bachelor's degree preferred.
- Minimum of three years on-site construction experience, or equivalent education/experience.
- Proven residential construction experience/education, including layout, concrete, wall and roof framing, sheathing, door/window installation, siding, trim carpentry, caulking, painting and fencing.
- Familiarity with residential building codes, Energy Star, and industry safety standards.

Work environment:

- Requires applied construction knowledge; this is a hands-on position.
- Ability to work in an exterior environment, and a variety of weather conditions.
- Ability to traverse a residential construction site, including ladders and roofs.
- Ability to lift 50 pounds.
- Other department duties as assigned.

Work Schedule: Tuesday – Saturday weekly schedule

Salary and Benefits: Starting: \$18.00/hour, depending upon experience. Health, dental and life insurance, two weeks annual paid vacation.